**OSCAR BEHAVIOUR POLICY**

**POLICY AIM**

This policy aims to set guidelines for good practice to encourage positive behaviour of all children and staff. It will be implemented in conjunction with the Oscar anti-bullying, rewards and sanctions, and exclusions policies and the Club rules. Encouraging and supporting good and positive behaviour is of paramount importance. To this end a set of good practice guidelines would be followed and monitored.

**BEHAVIOUR MANAGEMENT CO-ORDINATOR**

Jenny Franklin is the Club’s named co-ordinator who will oversee behaviour issues and liaise with staff, parents and outside agencies as and when needed.

The good practice guidelines will:

1. Be negotiated with the children and be reviewed on an annual basis.
2. Be broadly in line (in terms of expectations for behaviour) with the one promoted by our partner school, Clipstone Brook Lower School.
3. Operate on the system of rewards and sanctions outlined in that policy.
4. Clearly outline for those with parental responsibility and children the rewards and sanctions policy.
5. Be copied to all those with parental responsibility who will be asked to sign a return slip to indicate their agreement with its content.

**ENCOURAGING POSITIVE BEHAVIOUR**

Oscar promotes a policy which is designed to encourage individuals to show respect and caring for each other by aiming:

* To be fair.
* To have respect for others.
* To have respect for yourself.
* To respect property and environment.
* To exercise self-discipline.

These principles have been developed by our partner school, Clipstone Brook Lower School into their School code which we expect Oscar members to abide by.

Everyone will try their best to:

* Be polite, friendly and helpful to everyone.
* Be kind and caring in all we do and say.
* Have respect for differences.
* Take care of things which belong to ourselves and others.
* Keep our school (and club) tidy and a pleasant place to be.
* Work hard in all we do.
* Appreciate the achievements of others as well as ourselves.

Club members are rewarded when these are achieved and sanctions applied when they are persistently ignored as set out in the rewards and sanctions policy. These principles will also be operated by Oscar staff who will:

* Encourage and aid Club members to make their own rules each year along similar properties to the School code operated by our partner school, Clipstone Brook Lower School and aim to encourage positive behaviour and identify particular practical applications.
* Set out the Oscar rules in an Oscar newsletter and display them prominently on any premises used for Club sessions.
* Reinforce the Oscar rules regularly.

Dated 18/9/00. Reviewed 16/11/05 and 12/11/07

Signed on behalf of the Voluntary Management Committee: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

Date: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

Review Date: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_